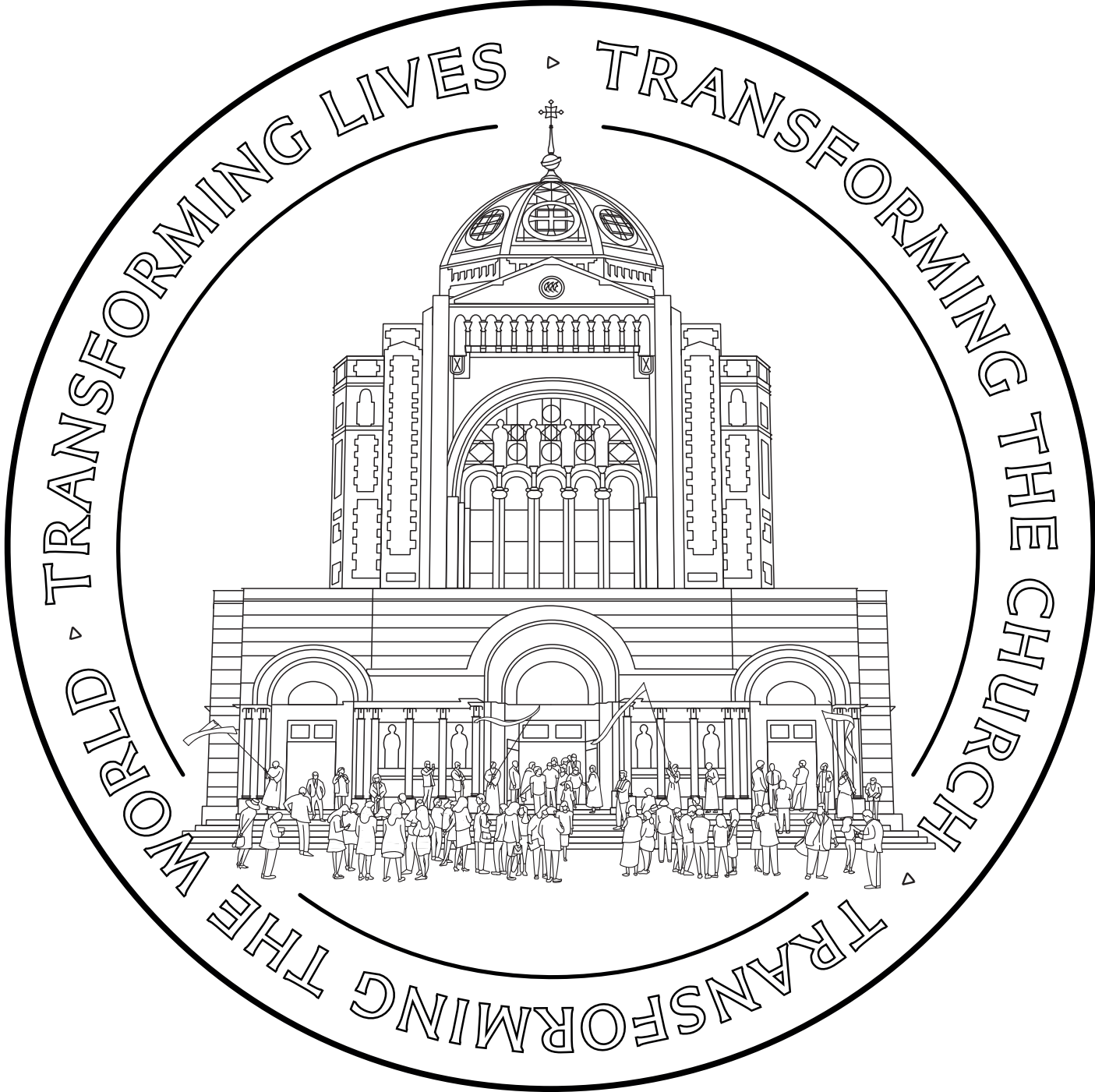


ST BART'S



2019
ANNUAL REPORT



Table of Contents

3	A Word from the Rector
5	Transforming Lives
9	Transforming the Church
11	Transforming the World
13	A Letter from the Wardens
	Financial Operating Results
	Properties
	Acknowledgements and Thanks
	Other Items
18	St. Bart's Staff



A Word from the Rector



The Right Reverend Dean E. Wolfe
Rector

Dear People of God,

What is a church?

Is it just a building?

No.

Is it a place where hungry people are fed and people without homes find shelter?

Is it a place where children learn about God?

Is it a place where people find peace and sanctuary?

Is it a place where God's ancient Word is proclaimed and studied?

Is it a place where people discover community and greater purpose for their lives?

Is it a place where children and adults make music so beautiful that you find yourself weeping?

Is it a place where life's most important questions are engaged?

Is it a place where people in search of meaning and hope are comforted, challenged and inspired?

Yes.

A church is all these things.

St. Bart's especially is all these things.

And still, still, we have another, even higher aspiration.

We seek to be salt and light—that potent catalyst which transforms lives, transforms the Church, and transforms the world.

We live in a world in desperate need of transformation. It is a broken, unequal, fractured, lonely, alienated and polarized world. It is also a coherent, beautiful, energetic, connected, hopeful and dream-filled world. It is a world full of possibility—and one urgently in need of vibrant institutions that will help it live and grow into its great possibilities.

How is it possible to transform lives, transform the Church, and transform the world?

Well, slowly at first.

A small class meets and a mind is changed.

A group of choristers learns a new song. A hospital patient is anointed. A child is baptized and parents and godparents make promises. A young man helps someone in need.

A sermon strikes a responsive chord and resets the course of a life.

A spirit is lifted by a hymn. The liturgy brings order to a chaotic week.

A marriage is blessed. Bread and wine become the body and blood of Christ. Eggs are scrambled and the hungry are fed. A frightened woman finds a good night's sleep. People march for justice.

A prayer is said.

At St. Bart's we are learning, not only to seek the answers to life's questions, but to love the questions about life.

We will ask you to bring an open mind.

We will ask you to pitch in.

We will ask you to share some of your time, your tithe and your talents so that we might continue to serve others.

We will ask you to give us a chance.

Everybody needs a place. We invite you to make this place yours.

Grace & Peace,

The Right Reverend Dean E. Wolfe, D.D.
Rector

Transforming Lives

Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God —what is good and acceptable and perfect.

Romans 12:2



Holy Baptism

Worship, spiritual practice, and theological inquiry are all pathways in the transformational journey at St. Bart's. In 2019, thanks to work of deeply committed clergy, staff and lay leaders, we expanded opportunities for worship and Christian formation to include a wide variety of experiences to challenge and inspire our community.

As with every Episcopal Church, liturgical worship continues to be the heart of everything we do. Over the course of the last year, more than 800 liturgies were offered—from weekday

services, to morning and evening prayer, to magnificent Sunday liturgies with music to stir the soul. Our worship services offer a time and place where people can feel the transcendent power of the sacred, and through words, music, sacrament, and even silence, feel the very presence of God.

In January, Director of Emerging Liturgy and Music Dent Davidson joined the St. Bart's staff, bringing new musical and liturgical resources to our parish, and offered creative ways to encourage congregational

engagement in worship and song. In February the Reverend Peter Thompson joined our clergy team as Associate Rector for Formation and Liturgy to provide leadership and oversight for the Forum, weekday classes, and 15 worship services each week. In October we welcomed the Reverend Deborah Lee as Associate Rector for Discipleship and Community Life. In this new position Deborah leads efforts on membership development, supporting our mission of radical welcome, and helping us move towards deeper engagement and connectedness.

New worship opportunities offered in 2019 at St. Bart's included a joyful Renewal of Vows service on Valentine's Day, a special PRIDE Eucharist with a blessing and raising of the St. Bart's Pride Flag, a gorgeous and festive candlelit evening of Christmas Lessons and Carols, and on the longest night of the year "Light in the Darkness—

A Service of Hope" offered comfort and light to those struggling with grief or sadness during the holiday season. St. Bart's also served as a space for a Trans Day of Remembrance ceremony organized by Translatinx. In 2019 we renewed our commitment to be a house of prayer that is open to all, 365 days a year. In recent years, St. Bart's has been closed on national holidays. Concomitant with our mission of transforming lives, we now invite people to prayer each and every day. On all civic holidays, our chapel is open until 1 pm with our 12:05 pm weekday Eucharist offered as usual.

For many, the gift of worship is enhanced by participation in leading and serving in the liturgy. Our services are offered from a place of deep love by a strong, dedicated team of clergy, musicians, staff, ushers, the Welcome Committee, Altar Guild, and over 100 lay ministers. In all, we offer the best we know.



Candlelit Christmas Lessons and Carols



My first year at St. Bart's has been extremely exciting. Through the revitalization of the Forum, spring's Resurrecting Earth series, World Pride programming, intimate small discussion groups, beautiful liturgies, and so much more, I have come to know St. Bart's members as faithful people who deeply value what's best in our tradition, eagerly welcome visitors and newcomers, love asking questions, and aren't afraid of trying something new. I can't wait for what our second year together holds!

The Reverend Peter Thompson
Associate Rector

St. Bart's Choristers, led by Dent Davidson, and St. Bart's Singers continue to share their musical gifts at our 9 am service. This service continues to be enlivened by Dent's musical arrangements for our wonderful jazz combo, The St. Bart's Ensemble. St. Bartholomew's Choir enriches our 11 am service with traditional sacred music offered at the highest artistic standard. They are led by Organist and Choirmaster Dr. Paolo Bordignon and accompanied by Clara Gerdes who joined us as Assistant Organist in August. A highlight for many is the Choral Feast series, which has the Choir presenting major works, often with chamber orchestra, not on a stage, but in the liturgical context for which they were intended.

It was a gift to be able to invite many wonderful voices to our pulpit. These diverse voices challenged us to be all that God has called us to be here in the heart of New York City. Guest preachers included the Reverend Dr. Canon Stephanie Spellers, the Reverend Dr. Mark Anschutz, the Reverend Dan Matthews, the Reverend Fletcher Harper, the Reverend Canon

Jerry Anderson, and the Right Reverend Gene Robinson. We were also inspired by preaching from the youth of the parish when Jaxson Barron, Mohanna Buckley, Giacomo Ceccarelli, and Casey Lamb led worship at 9 am on Sunday, May 5.

Wellspring, a wonderful art installation created especially for St. Bart's by Sukey Bryan, was exhibited at the church for the entirety of the Easter season. This work celebrated the miracle of life-giving water, which continually renews and replenishes itself. This art installation became the cornerstone of Resurrecting Earth—an important series featuring programs focused on stewardship of the Earth. We welcomed scientists, ethicists, activists, and authors to the Forum each Sunday to speak on how we can explore and better appreciate and protect our natural world. On weeknights, we offered small group study of Pope Francis's landmark encyclical *Laudato si'*, and the documentary series *Our Planet*. We organized a team of volunteers to help clean up the Hudson River and write lawmakers about environmental

concerns. The highlight of the Resurrecting Earth series was an evening with Karenna Gore, Director, Center for Earth Ethics at Union Theological Seminary, reflecting on the intersection of religion and the environment.

In honor of the 50th Anniversary of Stonewall and the 2019 World Pride festivities throughout New York City, St. Bart's offered several educational and spiritual formation opportunities for the parish, the community, and the city to participate in to celebrate Pride in June. Forums and events helped us learn about gender diversity and our faith, deepen our understanding of trans and nonconforming identities, and reflect on the Stonewall uprising after 50 years. The Reverend Canon Jerry Anderson presented a forum on the life and ministry of an AIDS chaplain and joined the Right Reverend Mary Glasspool for a special evening discussion on LGBTQ+ Activism and the Church.



A Choral Feast at the 11 am Service



The Right Reverend Gene Robinson guest preaching at St. Bart's



St. Bart's Choristers and The St. Bart's Ensemble at the 9 am Service

Our weekly Adult Formation offerings expanded significantly in 2019, with group study and/or spiritual practice offered five nights a week at St. Bart's. Among the new seminars this year were Secrets of the Book of Common Prayer, The Creed, The Church in the Wilderness; and small group book study of *Holy Envy* by Barbara Brown Taylor and *Everything Happens for a Reason: And Other Lies I've Loved* by Kate Bowler. Centering Prayer, Education for Ministry, Weekly Bible Study and Meditation Practices, our EXPLORE series, and Beyond Baptism continued to be popular mainstays of formation in 2019.

The Forum on Sunday mornings offered several multipart series for deeper engagement on specific topics: Professor Larry Welborn presented "The Liberating Dimensions of Jesus's Ministry" in January, and "The Lessons of the Wilderness" in the fall; Dr. Patrick Hornbeck led a series on "The Stories We Tell: The Evolving History of the Reformation," and St. Bart's Clergy gave us a deeper understanding of the Bible in series of Forums throughout the summer.

One of the most transformative formation experiences offered in 2019 was St. Bart's Pilgrimage to the Holy Land. In May, after months of preparation and study, 35 people traveled together to walk through the land where Jesus was born, died, and was resurrected, led by renowned guide Canon Iyad Qumri and our rector, the Right Reverend Dean Wolfe.

Among the highlights every year is the Bishop's Visitation, when members of our parish are confirmed, are received into the Episcopal Church, or reaffirm their baptismal vows in the presence of the Bishop. When Bishop Mary Glasspool visited in October 2019, 17 members of St. Bart's chose to take this step, making a concrete decision to claim (or reclaim) the Christian faith and the Anglican tradition as their own. Meanwhile, the clergy of St. Bart's baptized 26 people, infants and adults, between January and December. That dozens of individuals and families have chosen to say "Yes!" to God's call at St. Bart's in the past year speaks to just how much this community continues to transform lives.

Transforming the Church

And all of us, with unveiled faces, seeing the glory of the Lord as though reflected in a mirror, are being transformed into the same image from one degree of glory to another; for this comes from the Lord, the Spirit.

2 Corinthians 18

Throughout 2019, our clergy, staff, and lay leaders continuously asked the question of how we could further develop ways of “being church” at St. Bart’s. Our mission of Transforming the Church is simply our commitment to developing innovative ways to support congregational vitality and growth and creating a set of best practices that fosters more meaningful connections in worship and parish life.

Over this past year, with new clergy and musicians as part of our liturgy team, we re-examined the worship experience from all perspectives. The use of new prayers and music,

many of them written in-house, at 9 am and 5 pm, helped make liturgy fresh, rich with imagery, and relevant. Language used in these services is more inclusive, to open the door for people who are new, or who stepped away from the traditional. Small tweaks in our 11 am service encouraged more congregational singing thanks to a hymn at the time of offering. Our liturgy team has intentionally designed worship to help connect St. Bart’s with our civic life, such as the expanded observance of such holidays as Labor Day and Martin Luther King Jr. Day.



Dent Davidson and the Reverend Kris Lewis-Theerman collaborate in St. Bart’s Preschool Chapel service

In order to truly embody radical welcome, our liturgy staff redesigned our service leaflets to offer clearer instructions for newcomers and first-time visitors to the Holy Eucharist. We wanted to make it easier for everyone to navigate worship without needing to refer to an unfamiliar hymnal or prayer book. The new leaflets also help many who need larger, brighter print. Thanks to the design skills of Assistant Director of Communications Ben Castellanos, we believe the leaflet enhances the moment-by-moment worship experience. On the first Sunday of Advent, we introduced the new leaflet design to the congregation and the feedback has been very positive. We also now include links to all Sunday service leaflets on our website and in our eNews so people may review the service in advance, and view leaflets on electronic devices. We hope a decreased use of paper will result from these download opportunities. Digital access to service leaflets also helps new visitors get to know us by offering a preview of the worship experience, and it helps members of our congregation who cannot be with us physically on a given Sunday be in communion with us in spirit.

Under the leadership of the Reverend Kris Lewis-Theerman and Dent Davidson, we have been seeking new opportunities for our choristers to also participate in programs that serve children, youth and families—to create a more effective ministry. Our choristers now sing mostly at the 9 am service, so they may also participate in Sunday morning programs for children and youth at 10 am. Under their collaborative leadership Kris and Dent also produced an innovative “low stress,” all-welcoming Christmas Pageant, and organized seasonal breakfasts to help build community among families. They also function as the Chapel Team for St. Bart’s Preschool every Wednesday.

St. Bart’s 20s/30s group took a leading role in organizing and hosting the annual St. Nicholas Party for the Episcopal Diocese of New York Young Adult Network. Over 100 young adults attended this festive celebration which included a photo booth, and holiday karaoke with a live band. Donations were made at the door to benefit Crossroads Community Services.

All our associate clergy and several lay leaders represent St. Bart’s on a variety of committees for the Episcopal Diocese of New York, and our rector, The Right Reverend Dean Wolfe, is an active member of the House of Bishops and makes his voice heard on a variety of important matters facing the church.

One of the most important initiatives for transforming our Church is currently led by the Reverend Deborah Lee, Associate Rector for Discipleship and Community Life. Upon her arrival at St. Bart’s, Deborah helped organize a Parish Life Committee, after lay leaders discerned a need to strengthen our communal life as a parish. The culmination of this effort is a new program called St. Bart’s Connects! whereby parishioners can sign up to meet with each other in small group gatherings of six to eight people. Groups are organized on a geographic basis and will meet every four to six weeks. When the program launched in February of 2020, sixty people had signed up in the first ten days.



As Associate Rector for Discipleship and Community Life, I view my role as helping to usher people into opportunities where they can articulate their faith with fearlessness, vigor, and vitality. When we strengthen lay leadership we aim to transform individual lives within the Christian community and then translate that into a common mission and witness out into the world. St. Bart’s Connects! is an opportunity to convene community in a way that leads people towards responding to the gift of Christ’s grace in themselves and others, addressing the world’s contemporary hunger for spiritual deepening and meaning.

The Reverend Deborah A. Lee
Associate Rector for Discipleship
and Community Life

Transforming the World

Having been transformed by our common life and worship, spiritual practices and theological inquiry, we are sent out into the world—a world in deep need of transformation—to create new life and possibilities, to model what it means to be Christian even if we “preach” by actions rather than words. This year found St. Bart’s parishioners putting their faith in action to transform the world in many ways.

The Episcopal Peace Fellowship (EPF) organized and celebrated an interfaith worship service with guests from several of the world’s great faith traditions to bear witness to our call to work for peace and justice, love, and mutual respect across the diversity of religious expressions. The Peace Book Club that first formed within the EPF was launched to welcome and engage more people in shared reading and conversation to inspire, equip, sustain, and empower us in our efforts to wage Christ’s Gospel of Peace.

The women and men of the St. Tabitha’s Guild organized several gatherings in 2019 to crochet and knit a variety of projects: afghans and shawls for Crossroads Ministries, hats and scarves for the Seamen’s Institute, and baby garments and blankets for a young mothers’ shelter in Brooklyn.

Deeply concerned about the climate crisis and inspired by the Resurrecting Earth series, several parishioners inaugurated the St. Bart’s Creation

Care Task Force to continue learning about ways to honor, care for, and sustain all of God’s creation. We have all enjoyed weekly “Eco Tips” by Mohana Buckley that offer suggestions to us for ways to reduce our carbon footprint. As a result of Mohana’s passion for climate justice, research, and creativity, and with help from Veronica Shea, the St. Bart’s Bookstore now carries eco-conscious water bottles. In September, members of the task force joined the Global Youth Climate Strike to march in solidarity with courageous youth, and be counted as climate justice advocates.

St. Bart’s LGBTQ+ Community celebrated a World Pride 2019 filled with multifaceted, educational, worship, affirmation, and fellowship opportunities over several months. Outside speakers and guests were invited and welcomed. Other parishioners joined as friends and allies. Seeking ways to live out that transformation in the world, the LGBTQ+ Community of St. Bart’s partnered with TransLatinx Network (TN) in a special clothing drive to help New Yorkers of trans experience feel liberated by being able to express their true selves through their attire, but often struggle with the cost of clothing that reflects their gender. This is especially true of clients served by TN, many of whom have fled persecution in their hometowns or countries of origin, and have arrived in NYC with little more than the clothes on their backs.

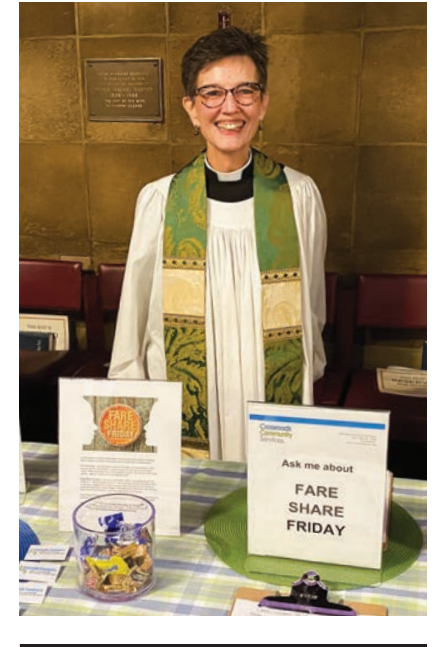
St. Bart’s parishioners dedicated to dismantling oppressive and abusive systems that enslave human beings through the use of violence, deception, coercion, and exploitation teamed up to begin an Anti-Trafficking Committee. The group is seeking to build upon the passion and efforts of individuals and translate that into greater and collective action in the world. Some members participated in a panel discussion at Church of the Incarnation about potential new legislation to decriminalize the sex trade and learn what is at stake in doing that, as well as what political actions one might take around this issue. This group collaborates with the Episcopal Diocese of New York Task Force Against Human Trafficking.

St. Bart’s hosts and partners with Crossroads Community to meet immediate needs of food security and safe haven through the soup kitchen, pantry, women’s shelter,

and food rescue programs at St. Bart’s. Crossroads has continued to build life-giving, transforming human connections that foster capacity, dignity, agency, and hope. In 2019 more than 100,000 people enjoyed over 220,000 meals prepared and served by more than 350 volunteers from our parish and the broader community. The sixth annual Fare Share Friday was a huge success, giving all in attendance a glimpse of a world where everybody has a place at the table, and homelessness and hunger are no more. Near the end of the year, the Crossroads Board of Directors appointed Ariana Adams as its full-time Executive Director. This significant and exciting step for Crossroads will enable the Rev. Susan Anderson-Smith to spend more time and energy on building the social justice and reconciliation ministries at St. Bart’s, and helping people discern how to live authentically within those ministries to which they are called.

Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.

Matthew 25:40



St. Bart’s has a long and storied history of creating just and compassionate communities in each neighborhood it has called home since it first opened in 1835 in the Bowery in Manhattan. Beginning with housing and education assistance for the waves of new immigrants to this country in the mid 19th century and continuing today with programs that meet needs for food security and shelter, dignity and hope, St. Bart’s is answering God’s call to transform its corner of the world—working to realize God’s dream for justice and compassion on earth as it is in heaven. That kind of faith in action is exciting to me. I resonate deeply with that call to love and to serve, and I am grateful to be a part of this community as Associate Rector for Justice and Reconciliation.

The Reverend Susan Anderson-Smith
Associate Rector for Justice and Reconciliation



St. Bart’s teamed up with St. Mark’s Church to march in support of the Youth Climate Strike

A Letter from the Wardens



Liza Page Nelson



John B. Gilliland

2019 was a year of preparing the way for St. Bart's to do the work that is ours to do, with integrity for who we are, and reasonable hope for how we may grow as a Church and community. As always there have been changes, and things will evolve through 2020 as new programs, initiatives and liturgies continue to unfold under the leadership of our very strong team.

Vestry and Wardens are tasked with stewarding and reporting on parish finances and properties. We are honored to do this. This time last year we were waiting to close the sale of a portion of our transferrable development rights (TDRs) to JPMorgan Chase. The money came in. Our report will address the use of that money, and more.

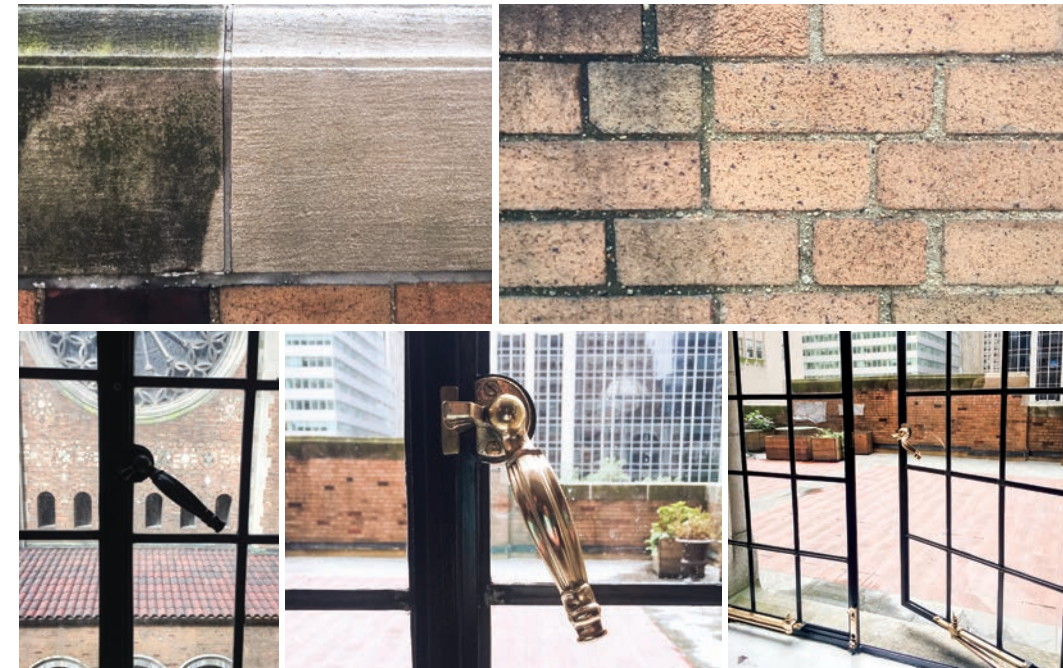
Financial Operating Results

The 2019 headlines are very positive overall. Stewardship was 7% better than the 2019 Mission Plan budget and 13% better than 2018. Net income contribution from mission-supporting activities was 5% below budget, but 2% better than the previous year. Expenses were 4% below budget and (mostly intentionally) 5% higher than the year prior. We ran an operating loss in 2019, but this was 65% better than budget and 35% better than in 2018. Investment income was more than sufficient to cover the 2019 operating loss and our annual repayment to restricted funds. The Vestry did not need to allocate funds from the cash reserve as was done in 2018.

Reporting changes were implemented during the year after the budget was set. On an "apples to apples basis" 2019 total income would have been lower, and operating loss would have been higher, thus "only" 47% better than budget and 22% better than the previous year. These reporting changes and the more detailed commentary and companion Financial Report are in response to requests for greater transparency. Details follow.

St. Bart's relies upon the congregation's generosity, and stewardship gifts are typically about half of total income. Stewardship provided \$2.88 million (55%) of our \$5.29 million total 2019 income. A small number of larger than anticipated gifts took us \$179,855 (7%) above the \$2.70 million budget and \$325,345 (13%) better than 2018. Some gifts are not reflected in income—those designated for capital projects, and those made directly to St. Bart's partners Crossroads Community Services (soup kitchen, food pantry, shelter), Mid-Manhattan Performing Arts Foundation (music), and St. Bartholomew's Conservancy (building restoration and preservation), which are independent 501(c)(3) corporations.

Overall, net operating income contributed by mission-supporting activities was \$2.12 million (40% of the total), which was 5% below budget but 2% better than the year prior. Rentals and our Preschool contributed \$1.88 million (25% and 11% of total income, respectively). Within Rentals, Inside Park (\$605,595) and Athletic Facilities (\$449,810) were better than budget and ahead of 2018. Preschool (\$571,220) was a bit above budget but 6% behind the year prior due to increased personnel costs. Two activities remain concerning. Church and Community House rentals (\$250,441) were 26% below budget and 18% below the previous year. Building restoration work is necessary but causes revenue losses on top of the ongoing pressure of neighborhood construction. 2020 will be difficult for the same reasons, so we will seek ways to mitigate the impact and monitor things closely. Summer Camp (\$152,505) was 34% behind budget and 9% behind 2018. Last year's shortfall reflects unrealistic revenue expectation and waiting too long to cut costs. Changes in Camp programming and staffing should yield better results in 2020.



Before and after images of Community House restoration efforts: limestone and brickwork cleaned, and windows reglazed, cleaned, and painted with all hardware polished and operational

Operating expenses of \$5.45 million were \$201,830 (4%) below budget, driven by: delayed hires (5% below budget), supplies and equipment (21% below budget) from cost discipline and lower spending; and building costs (7% below budget excluding water and sewer), from good maintenance practices and lower utilities costs. Savings were partially offset by greater use of consulting and temporary labor in the professional fees line (28% above budget) and intentionally higher church programs expense in the administrative expenses line (3% above budget). We anticipate higher 2020 expenses due to a full staff complement, higher medical premiums, new water and sewer charges from the City, and intentional investment in Church programs to enhance worship and grow engagement, membership and stewardship.

Net 2019 operating loss was \$167,460, which was \$307,100 better than the budgeted loss of \$475,560 and \$91,550 better than the prior year's loss of \$259,010. These figures reflect the addition of certain previously unbudgeted income line items: \$36,000 of trust income and the addition of \$45,495 from Choral Feast, Columbarium, Flowers and Memorials. 2019 loss without these added items would have been \$249,870, still better than budget and the 2018 "apples to apples" loss of \$318,735.

Investment income is not reported in the Church operations statement because it has for many years been restricted to fund outreach programs or reserved to make repayments into the Church endowment. St. Bart's earned more than \$283,000 of investment income on funds from non-endowment sources: the JPMorgan Chase (TDR) transaction, unrestricted bequests and unused Capital Campaign funds. The Vestry allocated \$6,750 of this investment income for the annual repayment to restricted funds and an additional \$167,460 to cover the 2019 operating loss. The remaining income remains invested and reserved until allocated by the Vestry. Investment income in 2020 is expected to decline as TDR proceeds are spent for building restoration.

St. Bart's' balance sheet is strong. We have no debt and have a good balance of unrestricted cash reserves. The Vestry continues to believe that a portion of reserves can be prudently allocated to cover operating losses for some years while we continue to position St. Bart's for a sustainable future. However, reserves will not be used for this purpose indefinitely, and some will be earmarked for the endowment and capital projects.

Properties

We received net TDR sale proceeds of \$15,625,000 at the end of April, which was better than anticipated. From this St. Bart's paid the mandated 10% Diocesan tithe of \$1,562,500 and retained \$14,062,500. This is a great start, but our short list of top priority projects could consume that, and it is estimated that a total of \$30-40 million will be needed to restore just the exteriors of our church and Community House. We are contractually required to use nearly all sale proceeds on building exteriors until they are restored, and a reserve for their continuing maintenance has been established. St. Bart's still has significant TDRs available for sale. We continue to pursue potential transactions but cannot predict when the next one may close.

The Vestry prioritized building projects based on urgency for safety, structural concerns, and water-related damage. Sequencing balances urgency with operational impact, scaffolding efficiency, weather and money. To date, restoration of the Community House south and short east façades has been completed. Approximately 70% of required work on the west façade has been completed. This complicated work has entailed: opening masonry and stone to expose and evaluate interior steel structures; repair or replacement of steel, masonry and stone; application of sealant and waterproofing; and rebuilding, cleaning, and painting brickwork. Full restoration of all windows on these façades has been completed. Damaged leaky roofs over the chapel, apse and choir room have been repaired with new tiles, new battens, new waterproof sealing throughout, and new stonework in places. Next up is work to finish the Community House fifth floor, west and north façades and remaining windows, and restoration of the inner courtyards. The Vestry approved \$6.9 million for these projects, of which some \$3 million has been paid to date. More extensive work on the church north façade is anticipated, for which plans and bids are being finalized.

The Vestry deferred all but the most essential repairs to the Park Avenue sidewalk and steps to avoid needing to repeat work that could be damaged by scaffolding and vibration from restoring the church west façade and portal and the City's overhaul of underground tunnels and bridges between Grand Central Terminal and East 45th to East 57th Streets. We can consider sidewalk and steps when we have gained visibility on the City's plan.

Acknowledgements and Thanks

We thank Chancellor Peter Sullivan and former Warden Anne Rabbino for leading our efforts to secure additional TDR deals. We thank our Properties Committee and Chair Percy Preston for overseeing capital projects. We thank St. Bartholomew's Conservancy for funding the work to illuminate the dome's exterior, which we hope will be completed shortly.

You may have noticed the new bookcases and reception desk in the narthex and the brass railings on the Park Avenue steps. We thank generous donors Charlie and Ritchie Scribner for the narthex work and John and Penelope Biggs for the railings.

Morihiko Goto, Heather Mitchell and Alex Robertson completed their terms of Vestry service and were awarded The Order of St. Bartholomew's Cross with our thanks.

In July, we thanked Patrick Bergquist for four years of service as our Minister for Children, Youth, and Family Formation and Director of Special Projects, and we cheer for him as Director of Programs for Episcopal Charities of the Diocese of New York. In December our Vicar Lynn Sanders announced that she would be leaving St. Bart's after 12 years as a priest and longer as a member of our community. She concluded her ministry by preaching all services the last Sunday of January and visiting with us in celebrations of gratitude, farewell, and best wishes.

Other Items

In addition to stewarding and reporting on finances and properties, it is desirable that Vestry members be liaisons between other parishioners, clergy and staff. We will initiate a quarterly "News from the Wardens" email to the parish on items we think may be important or interesting for parishioners to know about.

St. Bart's has been embarking on new approaches to being and doing Church and community. Some will work, and some won't. Explore for yourselves to find what works for you. Maybe worship at a service you don't usually attend or test the waters of a discussion group. The Sunday 10 am Forum has been taken to a new level. Come and see, or listen to the audio replay. The eNews and website have information about what's happening and how to get involved, and people are working to make this information more accessible. If you haven't already, look into the recently announced St. Bart's Connects!, an opportunity for parishioners to connect with each other in small groups. Say hello to clergy and people you may not know after services and at parish events. Wear your name button if you have one; request one if you don't.

We wouldn't be doing our job as Wardens if we didn't affirm that stewardship matters. Please join us in pledging as generously as you are able. Every gift matters to St. Bart's, and none is too small. Stewardship matters to each of us personally. It is part of our individual spiritual practices, an expression of gratitude for all we have received, and simply what we each do as members of our parish community and the household of God.

Thank you to all parishioners, friends, staff and business partners who have so generously supported St. Bart's with your treasure, your time, your talents and most of all your presence with us. We are grateful to have shared 2019 with you and grateful for the year we will make together in 2020.



Liza Page Nelson



John B. Gilliland

Rector The Right Reverend Dean E. Wolfe
Parish Administrator Ms. Raquel Murray

CLERGY AND PASTORAL STAFF

Associate Rector for Justice and Reconciliation The Reverend Susan Anderson-Smith
Associate Rector for Discipleship and Community Life The Reverend Deborah A. Lee
Associate Rector for Formation and Liturgy The Reverend Peter Thompson
Interim Associate Rector, Children, Youth and Family Formation The Reverend Kris Lewis-Theerman
Assistant Rector The Reverend Canon Andrew J. W. Mullins *
Assisting Priest The Reverend Clayton Crawley *
Assisting Clergy The Reverend Dr. Tom Mugavero *
Deacon The Reverend Deacon John Wirenius *
Liturgy Coordinator Mr. David Bryan
Welcome and Parish Life Associate Mr. Manny Rodríguez
Executive Assistant to Bishop Wolfe Ms. Liz Gillespie

* Non-stipendiary

MUSIC

Organist and Choirmaster Dr. Paolo Bordignon
Director of Emerging Liturgy and Music Mr. Dent Davidson
Assistant Organist Ms. Clara Gerdes
Administrative Assistant for Music and Music Librarian Mr. Christopher Carter

STEWARDSHIP AND DEVELOPMENT

Director of Development Ms. Meighan Corbett

COMMUNICATIONS

Director of Communications Ms. Kara Flannery
Assistant Communications Director Mr. Ben Castellanos
Printing and Mailing Services Mr. Eddie Gagui

FINANCE

Senior Accountant Mr. Steven Patterson
Accounting Analyst Ms. Yvette Clement
Accounting Associate Ms. June Constant

ADMINISTRATION AND PROGRAMS

Human Resources Consultant Ms. Cory DiSalvo
Information Technology Manager Ms. Wendy Boyd
Director of St. Bart's Central and Bookstore Ms. Veronica Shea
Director of Marketing and Events Ms. Heather Bond Bryant
Athletic Facility Coordinator Mr. Barry Warner
Director of Summer Camp Ms. Efthemia Hanakis
Assistant Director, Summer Camp Ms. Emily Siegel

FACILITIES

Director of Facilities Mr. Corey Durney
Engineering Supervisor Mr. James Foure
Director of Maintenance Mr. William Gonzalez
Church Operations Coordinator Mr. Charles Bryant
Engineer Mr. Bhekram Shivprashad
Maintenance: Mr. Curtis Bryant, Mr. Jeremias Hipol, Mr. Tyrone Phillips, Mr. Anthony Thomas, Ms. Nikola Sivkova
Security and Safety Officer Mr. James Thrapp

COMMUNITY PRESCHOOL

Director Ms. Allison O'Melia
Administrative Director Ms. Petunia Chmiel
Admissions Director Ms. Mary Ponce
Faculty: Ms. Whitney Civitillo, Ms. Kristen DeVito, Ms. Karen Gangitano, Ms. Tantivy Gubelmann, Ms. Efthemia Hanakis, Ms. Rebekah Herr, Ms. Vima Joyeux, Ms. Margaret Lewis, Ms. Noreen Navin, Ms. Sarah Nickerson, Ms. Louise Perazzo, Ms. Emily Siegel, Ms. Janeane Schmidt, Ms. Françoise Standaert, Ms. Joanne Webb, Ms. Melissa Wilson-Van Sant, Ms. Deborah Yarter



VESTRY

John B. Gilliland^Δ and Liza Page Nelson, Wardens
Peter Sullivan, Chancellor
Douglas Tanner, Assistant Chancellor

Christina Brandt-Young
Kathleen Breiten
Catherine Belford Budd
Archer Christian Burke^Δ
Peter B. de Menocal
James Ferrara
Bill Frye[‡]
Robert Gutheil
Astrid Horan[‡]
J Patrick Hornbeck[‡]
Mary Robin Jurkiewicz[‡]
Mary Krueger
Keith Rook
Susannah Wade Lewis
Chantal N. Stevens

^Δ Nominee for Reelection 2020

[‡] First-time Nominee 2020

Honorary Wardens

Fletcher Hodges III
Anthony P. Marshall
Percy Preston, Jr.

SAINT BARTHOLOMEW'S CHURCH



Left to right, top row to bottom row: youth leading worship on Youth Sunday, swimming lesson at Summer Camp, Clara Gerdes, *Wellspring* art exhibit, confirmands and St. Bart's clergy with Bishop Glasspool, The Reverend Canon Dr. Stephanie Spellers guest preaching, Peter B. de Menocal and Karenna Gore speak on creation care, mounted police join us for Blessing of the Animals, Youth@ the Center leaders Julie and Steve Ross presenting year-end acknowledgments, Christmas Pageant, Children's Chapel at Easter, Young Episcopal Network St. Nicolas Party (photo by Alan Barnett), Valentine's Day Renewal of Vows, Pride Parade (photo by Tim Martin), Caroling on the Steps (photo by Alan Barnett)